

Job Information

Job title	Labourer	Job Code: LABR	Pay Grade: B
Title of immediate supervisor	Various Supervisory Positions		
Department/Division	Engineering / Public Works		
Prepared by	N. Pallan		
Date Created	April 16, 2015	Revised date	
Dept Head Signature	Originally signed by Harley Machielse	Date	June 5, 2015

Job Purpose

Performs manual work entailing physical effort and agility in the performance of a variety of manual construction and maintenance tasks requiring limited training or previous experience.

Duties and Responsibilities

- Performs a variety of manual tasks in the maintenance and construction of roads, bridges, sewers, storm drains, water mains and services, sidewalks, curbs, gutters, street cleaning, parks buildings and yard areas.
- Swamps on trucks hauling a variety of construction and maintenance materials, supplies and/or equipment. Assists in loading and unloading.
- Acts as a signalman for truck drivers and equipment operators and directs traffic adjacent to work sites.
- Cleans up around buildings, yards and parks. Clears paths and trails, cuts and trims brush, cleans culverts and ditches, and maintains grass areas.
- Loads, piles and sorts pipe and lumber; shovels, rakes, levels and tamps sand, gravel and asphalt; digs and backfills ditches; cleans and maintains work crew shacks; cleans catch basins; mixes, wheels, and places concrete.
- Shovels asphalt, sweeps roads and sidewalks.
- Assists in repairing leaks, laying pipe and installing connections and meters.
- Ensures that safety requirements are conformed to during all work in progress including wearing all PPE including respirators.
- Follows all appropriate municipal and W.C.B. safety standards.
- Performs flagging duties.
- Performs other related duties as required.

Qualifications

- Grade 10, or equivalent.
- One month previous experience and on-the-job training.
- Valid traffic control certificate.
- An equivalent combination of education and experience may be considered.
- Valid BC Class 5 Driver's Licence.
- Annual renewal of Driver's Abstract.

Physical Requirements

Sufficient physical strength, stamina and coordination to permit performance of heavy manual work.

Working Conditions

Works outside in all types of weather.